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# 7-Eleven celebrates graduation of NDTs apprentices

It was a proud moment for 288 apprentices of the National Dual Training System (NDTS) programme recently, when they received their Malaysian Skills Certificate (SKM).

Launched at 7-Eleven Malaysia in June 2011, the NDTS programme supports the government's efforts in providing Malaysians the opportunity to further their studies while being employed.

Its main objective is to boost NDTS human capital development, with an integrated learning system.

This is in line with the requirements of the retail industry and the National Occupational Skills Standards as issued by the Skills Development Department under the Human Resources Ministry.

The convocation was held at Berjaya Times Square Hotel recently, with 227 apprentices receiving the Malaysian Skills Certificate Level 2 and 61 apprentices receiving the Malaysian Skills Certificate Level 3.

Five Best Apprentices were selected from each region of the country, elected based on their overall record throughout the training programme; both theoretical and practical. They were also evaluated based on their attendance, discipline and work contribution.

"A good employee is not someone who is expert at everything in one day, or one week or a month. A good employee is one who is properly trained and guided by the employer who seeks work quality and not quantity. That is why 7-Eleven decided to take part in the NDTS programme. We believe in quality employees and we want to be one of the companies that promote good quality employees," said 7-Eleven Malaysia CEO Gary Brown.

7-Eleven Malaysia has registered a total of 834 certified placement outlets, 35 training centres and 761 store managers (coaches) to provide adequate training to apprentices.

Apprentices can enjoy benefits provided by 7-Eleven Malaysia, such as free registration, monthly remuneration, EPF and Socso contribution, annual bonus upon performance, health and insurance

coverage, annual leave and a fair opportunity to rise up the organisational ladder, through skill and achievements.

So far, 7-Eleven Malaysia has trained 372 apprentices of Level 2 and Level 3, who have gone on to

receive their Malaysian Skills Certificate. This certification allows them to pursue their studies at diploma level.

The NDTS programme is a collaboration between 7-Eleven Malaysia and the Skill Development

Department.

It is open to all Malaysians aged 16 and above and is open for recruitment in May and November every year.

For more information, log on [www.dsd.gov.my](http://www.dsd.gov.my).



(Seated from left): NDTS Accreditation Unit deputy director Mohd Yazid Awaluddin, 7-Eleven Malaysia deputy CEO Ho Meng, Brown, NDTS director Mohamad Yaacob and 7-Eleven Malaysia general manager of sales and operation Zulhikam Ahmad with the best coach and best apprentices of the NDTS programme.